1 2		ARTICLE [x]. RECOGNITION
3 4 5	On June 27, 2018, the Employment Relations Board of the State of Oregon certified Oregon Tech American Association of University Professors (Oregon Tech AAUP or OT-AAUP) as the exclusive bargaining representative of the following bargaining unit for the purpose of collective bargaining:	
6	All faculty working at .5 FTE or above at Oregon Institute of Technology.	
7	Excluded from the faculty bargaining unit are employees in the following groups:	
8 9 10 11	1. 2.	Faculty employed as president, vice president, provost, vice provost, dean, associate dean, assistant dean and interims, respectively; faculty employed in an administrative position without reasonable expectation of teaching, research, or other scholarly accomplishments;
L2	3.	classified staff;
L3	4.	unclassified staff;
L4	5.	confidential employees;
L5	6.	department chairs.