

## **ARTICLE [x]. Association Dues**

### **Section 1. Process of Dues Deduction**

Upon written request on a form provided by the Association, a bargaining unit faculty member may authorize the Employer to deduct regular dues once per month from their paycheck for Association dues. The amount to be deducted will be certified by the Association's Treasurer.

An authorization shall remain valid until written notice of cancellation is provided by the Association or until the employee is no longer a bargaining unit member, whichever occurs first. The Association shall promptly forward to the Employer notice of cancellations of a dues deduction authorization. All applications for Association membership or dues cancellation shall be submitted by the employee to the Association. Cancellation notices given by the member directly to the Employer are invalid.

Members of the Association who, for any reason, have a break in recognized employment status with Oregon Tech shall be considered members of the Association on their reinstatement to a bargaining unit position, and shall have their dues deducted as members of the Association .

The Association shall send a notice to the Employer establishing dues rates and will send notice at least sixty days (60) in advance of any changes to these rates.

### **Section 2. Disbursement of Funds**

The Employer shall send payment to the Association for the total amount deducted with a list identifying the members for whom the deductions are made, the type of deduction (Association dues), and the amount deducted within ten (10) business days of the deduction being made.

### **Section 3. Indemnification**

The Association assumes responsibility for and indemnifies the Employer for all claims against the Employer, its officers, officials, employees or agents, arising out of or related to this Article.

### **Section 4. Fines**

The Employer shall not deduct any Association fines, penalties, or special assessment from the pay of any bargaining unit faculty member.