2019 OIT/OTAAUP Negotiations OIT Counter Proposal* January 30, 2020

Article __: **Distribution of Agreement**

Within fourteen (14) calendar days after the parties' approve a distribution-ready copy of this Agreement, Oregon Tech shall post an electronic version of this Agreement on the webpages of the Office of the Provost and Office of Human Resources.

The Association shall make an electronic version of this Agreement available to all its members.

Oregon Tech shall inform new bargaining unit members of this Agreement upon their hire, and shall provide new hires with a website address to access this Agreement.

^{*}Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.