2019 OIT/OTAAUP Negotiations OIT Counter Proposal* April 13, 2020

Article : Labor-Management Committee

Section 1. To facilitate communication between the parties a Labor-Management Committee shall be established by mutual agreement of the Association and the Oregon Tech. The Committee shall be composed of the Association's Officers three (3) members appointed by the Association's President and three (3) members chosen by the Oregon Tech President. The Committee shall meet at the request of either party and discuss only those items that appear on a jointly prepared written agenda developed at least one (1) business day in advance of any meetings.

Section 2. The Labor-Management Committee may, upon agreement of the parties, create and assign tasks to <u>sSub-committee(s)</u> comprised equally of <u>representatives of the</u> Association and Oregon Tech-<u>representatives</u>.

Section 3. The parties understand and agree that meetings held as provided in Sections 1 and 34 of by the Committee or Sub-Committee(s) pursuant to this Article shall not contravene any provision of this Agreement nor constitute or be used for the purpose of contract negotiations. Neither shall such meetings be used in lieu of the grievance procedure provided for in Article ____: Grievances.

Section 4. Oregon Tech and the Association agree to meet when both parties agree that an issue warrants such a meeting. The parties agree that such a meeting shall not constitute or be used for the purpose of contractual negotiations. Neither shall such meetings be used in lieu of this Agreement's grievance procedure.

^{*}Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.