

## Preamble

This collective bargaining agreement (“CBA” or “Agreement”), ratified by both parties, is between Oregon Institute of Technology (“~~University~~”, “Oregon Tech”, or “~~OIT~~”), an Oregon public university, and the Oregon Tech Chapter of the American Association of University Professors, (“Association” or “OT-AAUP”).

The Association is the exclusive bargaining agent with whom Oregon Tech must negotiate the employment relations for of, and mandatory subjects concerning, the employees described in Article \_\_\_: Recognition.

\*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.